



# CITY OF VALPARAISO POLICE DEPARTMENT

465 VALPARAISO PARKWAY- VALPARAISO, FLORIDA 32580  
JOSEPH HART – CHIEF OF POLICE

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## **ACCEPTING APPLICATIONS FOR CERTIFIED POLICE OFFICERS**

### **BENIFITS**

- Retirement plan under Chapter 175/185 (additional 401(a)/457(b) plans available at employees expense)
- Free employee Medical and Dental insurance plans (Vision and family plans available at employee's expense)
- Life and Disability insurance
- Annual vacation and sick leave accumulated based on longevity
- 40 hours bereavement leave
- Uniforms, and duty equipment provided
- Uniform upkeep allowance
- 11.5 paid holidays
- Incentive pay for education
- Tuition reimbursement available

### **QUALIFICATIONS**

- Be a high school graduate, or its equivalent
- Be at least 19 years of age
- Be a citizen of the United States
- Shall not have been convicted of domestic violence or any felony or misdemeanor involving perjury or false statement. Any person who, after July 1, 1981, pleads guilty or nolo-contendere to or is found guilty of a felony or misdemeanor involving perjury or a false statement shall not be eligible for employment as an officer, notwithstanding suspension of sentence or withholding of adjudication
- Be a non-user of tobacco products commencing with date of hire
- Received an honorable discharge from any of the Armed Forces of the United States, if applicable
- Be fingerprinted by the employing agency, and processed by the FDLE, and the FBI
- After conditional offer of employment, have passed a pre-employment physical examination, drug screen NOJOSI examination, review board, and background investigation
- Have good moral character as defined in FAC Rule 11b-27
- Complete an Affidavit of Application form (CJSTC-68)
- Have completed police basic recruit training or high liability proficiency (if exempt from basic recruit training), and pass the Florida State certification examination
- Comply with training or education requirements
- Possess a valid Florida Driver's License
- Qualify with a semiautomatic handgun

**Applications may be obtained on-line at [valp.org/police](http://valp.org/police), in person at the Valparaiso Police Department or email [cbonham@valp.org](mailto:cbonham@valp.org)**